



**Enesco is committed to conduct business in a manner that protects the safety and health of all personnel involved in its operations, to respect and care for the environment and to preserve the physical resources of the company.**

**To accomplish this Enesco will:**

Promote a culture encouraging the development, implementation and continuous improvement of operating systems which protect personnel and the environment, and preserve company assets.

Establish principles and policies regarding safety, health and environmental protection, and in doing so, develop and maintain measurable objectives to focus the company on continuously improving safety, health and environmental performance.

Communicate safety, health and environmental responsibilities to every individual within the organization, and hold personnel accountable.

Identify, evaluate and control safety, health and environmental hazards through risk analysis.

Monitor and audit ongoing operations to assure conformance to safety, health and environmental standards.

Confirm that safety, health and environmental standards and policies are achieving appropriate objectives.

Identify non-compliance with safety, health, and environmental requirements, promote a culture where all incidents and near misses are openly reported and investigated, take corrective action and verify the effectiveness of those actions.

A handwritten signature in black ink, appearing to read "D.W. Rabun", written over a horizontal line.

Daniel W. Rabun  
President & Chief Executive Officer



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**SAFETY, HEALTH, AND ENVIRONMENT**

**GOAL AND PRINCIPLES**

**Goal:**

EnSCO's committed goal is to achieve a safe working environment, which results in a zero incident workplace.

**Principles:**

- Zero incident workplace is achievable.
- No business objective is so important that it will be pursued at the compromise of safety, health or damage to the environment.
- Safe work and a high level of operational performance can be achieved.
- Management is responsible for providing a safe and healthy working environment and method of work which promotes good health and overall 'quality of life'.
- Safety Management and Safety Leadership is the responsibility of all managers and supervisors.
- Everyone is responsible for their own safety and that of their colleagues.
- All operating exposures are controllable.
- Working safely is a condition of employment.
- Pollution will be prevented while minimizing waste.